

Principal Asset Management Company (Asia) Limited 信安資金管理(亞洲)有限公司

30/F, Millennium City 6, 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong Tel: (852) 2263-0263

Fax: (852) 2827-1707

Customer Service Hotline: (852) 2827-1233

Website: www.principal.com.hk

1 September 2017

This document is important and requires your immediate attention. If you are in any doubt about the contents of this document, you should seek independent professional financial advice.

This notice should be read by all the participating employers and employee members of Principal Trust Company (Asia) Limited Retirement Scheme. Participating employers should notify their employees of the content of this notice upon receipt.

Dear Participating Employers and Scheme Members,

Re: Principal Trust Company (Asia) Limited Retirement Scheme 信安信託(亞洲)有限公司退休計劃(the "Scheme")

Thank you for your continual support to the Principal Trust Company (Asia) Limited Retirement Scheme.

We would like to inform you that the registered addresses of Principal Insurance Company (Hong Kong) Limited (Sponsor), Principal Trust Company (Asia) Limited (Trustee and Administrator), Principal Asset Management Company (Asia) Limited (Investment Manager) and Principal Investment & Retirement Services Limited (Promotor) will be changed to 30/F, Millennium City 6,392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong with effect from 16 October 2017.

The above changes are fully set out in the Third Addendum, which forms part of the Principal Brochure and should be read in conjunction with the Principal Brochure.

Participating Employers and Scheme Members may obtain a copy of the latest Principal Brochure from our website at www. principal.com.hk or request for a copy through our customer service hotline at 2827 1233.

If you have any queries on the changes made to the Scheme, please contact the above customer service hotline or email to hkinfo@exchange.principal.com.

Yours faithfully,
For and on behalf of

Principal Trust Company (Asia) Limited

PRINCIPAL TRUST COMPANY (ASIA) LIMITED RETIREMENT SCHEME 信安信託(亞洲)有限公司退休計劃(the "SCHEME") THIRD ADDENDUM

This Third Addendum should be read in conjunction with and forms part of the Principal Brochure dated 26 March 2013 and printed on 26 March 2013 (the "Principal Brochure"), the First Addendum dated 31 July 2015 and the Second Addendum dated 18 September 2015 for the Principal Trust Company (Asia) Limited Retirement Scheme. All capitalised terms in this Third Addendum have the same meaning as in the Principal Brochure, unless otherwise stated

Principal Trust Company (Asia) Limited accepts responsibility for the information contained in this Third Addendum as being accurate as at the date of publication.

The changes set out below shall take effect on 16 October 2017.

All contents under the section "Service Providers" on page 24 shall be deleted in its entirety and replaced by the following:

Trustee

Principal Trust Company (Asia) Limited 30/F, Millennium City 6 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Custodian

Citibank, N.A. 50/F, Citibank Tower, Citibank Plaza 3 Garden Road Wanchai, Hong Kong

Investment Manager

Principal Asset Management Company (Asia) Limited 30/F, Millennium City 6 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Administrator

Principal Trust Company (Asia) Limited 30/F, Millennium City 6 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Sponsor

Principal Insurance Company (Hong Kong) Limited 30/F, Millennium City 6 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Promotor

Principal Investment & Retirement Services Limited 30/F, Millennium City 6 392 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong

Scheme Auditor

Ernst & Young 22/F, CITIC Tower 1 Tim Mei Avenue Central, Hong Kong

1 September 2017